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MINUTES

MEDICAL STAFF CAREER SERVICE BOARD MEETING
Wednesday, 29 October 1958

Present: C/MS - Chairman Dr. Tietjen
C/OD - Voting Member Dr. [REDACTED]
C/TSD - Voting Member Dr. [REDACTED]
Personnel Placement Officer Mr. [REDACTED]
AC/SD - Acting Executive Secretary Mr. [REDACTED]
Secretary to C/MS - Recording Secretary Miss [REDACTED]

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This Meeting of the Medical Staff Career Service Board was devoted entirely to a discussion of the memorandum from the Medical Technicians and Administrative Panel, dated 10 October 1958, entitled "Length of Overseas Tours of Duty". The Panel, consisting of the following members, was also present for the Meeting:

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[REDACTED] Chairman

C/MS introduced the discussion by stating that, although the length of overseas tours of duty is governed by Agency regulation, he felt the Medical Staff could establish its own policy within this framework, citing the following as his reasons for desiring an extension of tours of duty:

- a. Certain individuals are better suited for overseas duty and are happier in such positions than while serving at Headquarters.
- b. The rotation of personnel involves an expenditure of time for training, management of personal affairs, etc., during which the individual is non-productive both at Headquarters and overseas.
- c. The procedure of rotation on a two-year basis is costly both to the individual and to the Agency.

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Mr. [REDACTED] explained that the report under discussion was based on a canvass of all technician and administrative personnel located in Headquarters and nearby areas. The majority of the individuals canvassed expressed the opinion that they would undoubtedly extend their tours of duty if so requested but would prefer to make this decision on an individual basis after having served at their station for a given period of time and, therefore, did not favor a mandatory extension of tours. The Board Members supported the opinions expressed by the technicians.

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Based upon this discussion, the Acting Executive Secretary was requested to draw up a resolution in favor of increasing the existing overseas tours of duty on a voluntary basis. This resolution is to be accompanied by a procedure for its accomplishment which will provide for an expression by the individual and his supervisor at the end of a given period. These comments will be forwarded to Headquarters for review by the Medical Staff Career Service Board and its action. The resolution, in draft form, will be submitted to C/MS for his approval and then to the Panel, after which it will be forwarded to the Career Service Board for its concurrence. When final agreement has been obtained, the provisions of this resolution will be applied immediately.

MS/mam

Distribution:

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Attachment:

Memorandum dtd 10 Oct 58
(w/orig only)